

# Theodore F. Cockle, Ph.D.

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## ABOUT

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Theodore F. Cockle is a higher education scholar-practitioner pursuing more theologically animated forms of leadership, administration, and education. He is a co-author of *Christ-Enlivened Student Affairs* (ACU Press, 2020) and serves as the editor of *Ideas*, an online publication of the Association of Christians in Student Development. Before moving to Waco, Texas for his graduate work, Theodore served as the Assistant Director of Student Involvement at Wheaton College (IL). When he is not reading or writing, Theodore and his wife, Kate, enjoy spending time outside and reading to their four boys.

## EDUCATION

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- Ph.D. **Baylor University** (Waco, TX): Higher Education Studies and Leadership, *August 2021*  
Dissertation: *The Importance of What Students Care About: A Grounded Theory Exploration of Student Preferences and Pathways*
- M.A. **Wheaton College** (Wheaton, IL): Christian Formation and Ministry, *2011*
- B. A. **Wheaton College** (Wheaton, IL): Communication and Business/Economics, *2009, Cum Laude*

## FACULTY AND RESEARCH APPOINTMENTS

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- 2022 **Post-Doctoral Researcher**, Baylor University (Waco, TX), January 2022–2024  
Project: *The Role of Meta-Identity in Developing Moral Communities Within Higher Education*
- 2021 **Full-Time Lecturer**, Educational Leadership, Baylor University (Waco, TX), Fall 2021

## TEACHING EXPERIENCE

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### **Baylor University** (Waco, TX)

- 2021 Introduction to Leadership, Full-Time Lecturer, Fall 2021  
Core Class for Undergraduate Leadership Minor
- 2020 Culture and Organization of Higher Education, Co-Teacher of Record, Fall 2020  
Core Class for M.SEd. Higher Education and Student Affairs program
- 2019 Foundations and History of Higher Education, Teaching Assistant, Fall 2019  
Lead Instructor: Nathan F. Alleman, Ph.D.
- 2018 Culture and Organization of Higher Education, Teaching Assistant, Fall 2018  
Lead Instructor: Rishi Sriram, Ph.D.

## SCHOLARSHIP

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### **Books and Chapters**

- 2022 **Cockle, T. F.**, Glanzer, P. L., Jeong, E. G., & Graber, B. N. (Forthcoming). The Outrageous Idea of Christian Student Affairs: How Christian Chief Student Affairs Officers Envision Their Practice. In Z. Gross (Ed.), *Reimagining the landscape of religious education: Challenges and opportunities*. Springer.
- 2020 Glanzer, P. L., **Cockle, T. F.**, Jeong, E. G., Graber, B. N. (2020). *Christ-Enlivened Student Affairs: A Guide to Christian Thinking and Practice in the Field*, Abilene Christian University Press.

### **Refereed Journal Publications**

- 2021 **Cockle, T. F.**, Glanzer, P. L., Whitmore, M. (Accepted, in production). Faculty Development for Christian Mission: The State of the Field. *Christian Higher Education*.
- 2021 Glanzer, P. L., Graber, B. N., & **Cockle, T. F.** (2021). Learning from the Mediators: How Student Affairs Staff at Christian Colleges Combine Care and Conviction in Their Responses to LGBTQ+ Students. *Christian Higher Education*, <https://doi.org/10.1080/15363759.2021.1978903>
- 2020 Glanzer, P. L., **Cockle, T. F.**, Graber, B., & Jeong, E. (2020). Does God Make a Difference for Student Affairs? Emerging Student Affairs in the Christian Story. *International Journal of Christianity and Education*, 24(1), 34-54.
- 2019 **Cockle, T. F.** (2019) Morally Animated: Toward a First-Year Seminar from the Person Up. *Journal of College and Character*, 20(3), 218-233.
- 2019 Glanzer, P. L., **Cockle, T. F.**, Graber, B., Jeong, E., & Robinson, J. A. (2019). Are Nondenominational Colleges More Liberal than Denominational Colleges?: A Comparison of Faculty Religious Identity, Beliefs, Attitudes and Actions. *Christian Higher Education*, 18(3), 207-223.

### **Professional Conferences – Refereed Presentations**

- 2021 Vanderpool, S. K., Hao, D. Q., & **Cockle, T. F.** “Thinking theologically about student success: Higher education with a higher calling” Presentation at the Baylor Symposium on Faith and Culture annual conference, Waco, TX, October 29, 2021.
- 2021 **Cockle, T. F.** “The Importance of What Students Care About: A Grounded Theory Exploration of Student Preferences and Pathways” Presentation at the Association for Christians in Student Development (ACSD) annual conference, presented virtually, June 8, 2021.
- 2020 Jeong, E. & **Cockle, T. F.** “Advancing Full Racial Participation? Differences between White and POC Student Affairs Professionals at Religious Institutions” Poster to be presented at the Association for the Study of Higher Education (ASHE) annual conference (virtual), November 18-21, 2020. [Withdrawn due to conference COVID adjustments]
- 2019 Renbarger, R., Molnar, K., & **Cockle, T. F.** “Sources of the (doctoral) self: Reunifying fractal reflexives” Poster presented at the Association for the Study of Higher Education (ASHE) annual conference, Portland, OR, November 14-16, 2019
- 2019 Jeong, E., Graber, B., **Cockle, T.**, & Glanzer, P. L., “Can I Call This Place Home? Challenges and Opportunities to Creating Inclusive Racial Climates” Presentation at the Association for Christians in Student Development (ACSD) annual conference, Wheaton College (IL), June 3-6, 2019

- 2019 Glanzer, P. L., **Cockle, T.**, Jeong, E., & Graber, B., “How Does Christ Animate Student Affairs? Results from a National Research Study” Presentation at the Association for Christians in Student Development (ACSD) annual conference, Wheaton College (IL), June 3–6, 2019
- 2019 Glanzer, P. L., **Cockle, T. F.**, “The Outrageous Idea of Christian Student Affairs: A Survey of Christian Chief Student Development Officers” Paper presentation at the American Education Research Association annual meeting, Toronto, Canada, April 5–9, 2019
- 2018 **Cockle, T. F.** “Ritualized Reduction: A Critical Look at Personhood within the First-Year Seminar” Poster presented at the Association for the Study of Higher Education (ASHE) annual conference, Tampa, FL, November 14-17, 2018
- 2018 Allen, D., Nelson, J., **Cockle, T. F.**, Rios, C. “What graduate students want: Examining indicators of doctoral student satisfaction across departments” Paper presented at Southwestern Social Science Association annual conference, Orlando, FL, October 10–13, 2018
- 2018 **Cockle, T.**, Jeong, E., & Graber, B. “Student Affairs Fast and Slow: How to Re-Train Your Brain for Effective Practice” Workshop presentation at the Association for Christians in Student Development (ACSD) annual conference, Biola University, June 4–7, 2018

### **Non-Refereed Publications**

- 2021 Glanzer, P. L. and **Cockle, T. F.** (2021, July 21). “How Southern Honor Corrupted American Higher Education: A Christian Critical History and Alternative to Honor Codes.” *Christian Scholars Review Blog*. <https://christianscholars.com/how-southern-honor-corrupted-american-higher-education-a-christian-critical-history-and-alternative-to-honor-codes/>
- 2021 **Cockle, T.**, Vanderpool, S., and Hao, D. Q. (2021, June 7). “Student ‘Success’ – A Christian Reflection on Modern Definitions. *Christian Scholars Review Blog*. <https://christianscholars.com/guest-post-student-success-a-christian-reflection-on-modern-definitions/>
- 2020 Glanzer, P. L., **Cockle, T.** (2020, April 27). “The Coming Storm for Christian Higher Education.” *The Gospel Coalition*. <https://www.thegospelcoalition.org/blogs/evangelical-history/the-coming-storm-for-christian-higher-education/>
- 2020 **Cockle, T.** (2020, March 12). “The COVID-19 Pandemic: Four Recommendations as You Prepare for the Rest of the Semester.” *ACSD Ideas*. <https://acsd.org/the-covid-19-pandemic-four-recommendations-as-you-prepare-for-the-rest-of-the-semester/>
- 2017 **Cockle, T.** (2017, January 23). “Learning in War-Time: The Importance of Professional Development During the Semester.” *ACSD Ideas*. <https://acsd.org/learning-in-war-time-the-importance-of-professional-development-during-the-semester/>
- 2015 **Cockle, T.** (2015, August 31). “Leaders as Truth Tellers.” *ACSD Ideas*. <https://acsd.org/leaders-as-truth-tellers/>
- 2013 **Cockle, T.** (2013, May 8). “Book Review: Gods at War.” *The Gospel Coalition*. [https://www.thegospelcoalition.org/reviews/gods\\_at\\_war/](https://www.thegospelcoalition.org/reviews/gods_at_war/)

### **Invited Presentations**

- 2020 Glanzer, P. L., **Cockle, T. F.**, Jeong, E., Graber, B. *Christ-Enlivened Student Affairs: A Guide to Christian Thinking and Practice in the Field*. Invited webinar presentation for the Association of Christians in Student Development (ACSD), January 27, 2020.

- 2019 **Cockle, T. F.** “Constructing Students as Whole Persons: How our Imagination Informs our Classrooms” Invited Lecture for two sections of ENG 1304, Baylor University, April 24, 2019.
- 2018 Ames, A., **Cockle, T. F.** “How to Begin the Job Search (Humanities and Social Science)” Presentation to graduate students as part of the Baylor University Graduate Schools Professional Development program. October 5, 2018.
- 2018 **Cockle, T. F.** “Opportunities and Challenges within New Graduate Student Orientation” Presented to the Association of Texas Graduate Schools (ATGS) annual conference, Baylor University, September 20-21, 2018.

## GRANTS, FELLOWSHIPS, AWARDS, AND SELECTIONS

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- 2021 Post-Doctoral Researcher, Templeton Foundation Grant, “The Role of Meta-Identity in Developing Moral Communities Within Higher Education,” Sarah A. Schnitker and Perry L. Glanzer (Co-PI’s).  
Submitted: \$2,698,693  
Received: \$2,698,693
- 2021 Christian Student Success Fellow, Coalition for Student Success in Christian Higher Education
- 2020 ACSD Research Grant, “The Importance of What Students Care About: A Grounded Theory Exploration of Student Preferences and Pathways”  
Submitted: \$500  
Received: \$500
- 2018 Nominated and accepted to the ASHE Graduate Student Public Policy Seminar
- 2017-2020 ACSD Research Grant, “Christ Enlivening Student Affairs: A Guide to the Best of Christian Student Affairs Thinking and Practice,” with Glanzer, P. L., Jeong, E., & Graber, B. N.  
Submitted: \$9,290  
Received: \$9,290
- 2017–Present Presidential Fellowship, Baylor Graduate School
- 2017–2019 Doctoral Administrative Fellow, Baylor Graduate School
- 2011 Lois LeBar Award in Christian Formation and Ministry, Wheaton College

## RELEVANT EXPERIENCE

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- 2017-Present Editor, *ACSD Ideas*, July 2017–Present
- 2019-2021 Research Assistant for Perry L. Glanzer, Educational Leadership, August 2019–August 2021
- Contributed disciplinary expertise and administration to multiple large-scale research projects
  - Co-authored and edited scholarly research
  - Supported classroom instruction
- 2017-2019 Doctoral Administrative Fellow, Baylor University Graduate School, July 2017–August 2020
- Planned and oversaw new graduate student orientation for 300 students each year
  - Developed and led graduate professional development programs open to all graduate students
  - Served on the Graduate School website update and implementation team
  - Supported the professional and graduate program development efforts of the Associate Dean for Graduate studies

- 2014-2017      Assistant Director of Student Involvement, Wheaton College, Wheaton, IL, June 2014–June 2017
- Designed and implemented co-curricular experiences for student organizations and clubs
  - Collaborated with faculty and staff to advance the greater mission of the college through strategic programming
  - Advised Wheaton College student organizations in leadership, group dynamics, faith development, programming & policy, and personal development
- 2011-2014      Marketing/Design Coordinator, Crossway Books, Wheaton, IL, June 2011–June 2014
- Collaborated with marketing team to create and enact communication strategies for future titles
  - Engaged readership online and in person through blog posts and discussions
  - Worked with Senior Vice President and Art Director to set design team objectives and outline plans to meet them

## PROFESSIONAL AFFILIATIONS

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**Association for Christians in Student Development (ACSD)**, member since 2014

**Association for the Study of Higher Education (ASHE)**, member since 2017

**American Educational Research Association (AERA)**, member since 2018

## INSTITUTIONAL, COMMUNITY, AND CHURCH SERVICE

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### Institutional Service

**Committee Member**, *Coalition for Student Success in Christian Higher Education*, September 2020–Present

**Leadership Team Member**, *Scholarship Team*, ACSD, August 2017–Present

**Conference Coordinator**, *Christian Higher Education Leadership Seminar*, Baylor University, 2018-2020

**Representative**, *Graduate Student Association*, Baylor University, August 2019–November 2020

**Executive Secretary**, *Graduate Student Association*, Baylor University, July 2017–August 2019

**Committee Member**, *New Student Experience Goals Group*, Baylor University, November 2018–May 2019

**Task Force Member**, *Childcare Task Force*, Baylor University, August 2017–May 2018

**Faculty Committee Member**, *Wheaton Evangelism Group*, Wheaton College (IL), June 2014–June 2017

**Council Member**, *Global Programs Coordination Council*, Wheaton College (IL), June 2014–June 2017

### Disciplinary Service

**Session Chair**, *Annual Conference*, Association for the Study of Higher Education, November 2020

### Community Service

**Committee Member**, *Wheaton Leadership Prayer Breakfast*, January 2015–June 2017

**Host Family**, *Safe Families for Children*, *Evangelical Child & Family Agency*, Spring 2015–Spring 2017

### Church Service

**Member**, *Emerging Leaders Training Cohort*, *Redeemer Presbyterian Church in Waco*, January 2020–Present

**Small Group Leader**, *Redeemer Presbyterian Church in Waco*, January 2019–March 2020

**Volunteer Worship Leader**, *Redeemer Presbyterian Church in Waco*, September 2018–May 2019

**Volunteer Ministry and Worship Leader**, *College Church in Wheaton*, June 2012–May 2016

**Church Committee Member**, *Culture Impact Committee*, *College Church in Wheaton*, May 2012–May 2015